

Government Mandates



- Summary of Benefits and Coverage (SBC) and Uniform Glossary – [http://www.bcbsks.com/news/SpecialReports/Affordable-Care-Act/Summary of Benefits and Coverage brochure.pdf](http://www.bcbsks.com/news/SpecialReports/Affordable-Care-Act/Summary%20of%20Benefits%20and%20Coverage%20brochure.pdf)
- Model Notice of Marketplace Coverage – Must be provided within 14 days of hire date. <http://www.dol.gov/ebsa/healthreform/regulations/coverageoptionsnotice.html>
- Continuation Coverage rights under COBRA Election Notice (20+ size groups only) – <https://www.dol.gov/sites/default/files/ebsa/laws-and-regulations/laws/cobra/model-election-notice.doc>
- Medicare Disclosure – CMS (Centers for Medicare and Medicaid) Disclosure Form <https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosureForm.html>
- Medicare Part D Disclosure Notices (applicable only to groups covering Medicare Eligible employees or retirees)
 - Beneficiary Creditable Coverage Disclosure (for groups whose prescription drug coverage is creditable) – (form #10182-CC) [Creditable Coverage Disclosure](#)
 - Beneficiary Non-Creditable Coverage Disclosure (for groups whose prescription drug coverage is non-creditable) – (form #10182-NC) [Non-Creditable Coverage Disclosure](#)
- Uniformed Services Employment and Reemployment Rights Act (USERRA) Notification (applies to all size groups) – http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf
- Children's Health Insurance Program Reauthorization Act of 2009 (CHIPRA) – (applies to all group sizes) – <http://www.dol.gov/ebsa/chipmodelnotice.doc>
- Department of Labor Requirements Checklist for ERISA groups <https://www.dol.gov/sites/default/files/ebsa/about-ebsa/our-activities/resource-center/publications/cagappa.pdf>