

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family | **Plan Type:** PPO



The **Summary of Benefits and Coverage (SBC)** document will help you choose a health **plan**. The SBC shows you how you and the **plan** would share the cost for covered health care services. **NOTE:** Information about the cost of this **plan** (called the **premium**) will be provided separately. This is only a **summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com or call 1-800-332-0307. For general definitions of common terms, such as **allowed amount**, **balance billing**, **coinsurance**, **copayment**, **deductible**, **provider**, or other **bolded** terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-326-2088 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall deductible ? | <p>Network: EE Only \$2,750; EE+Family: Individual \$3,300 / Family \$5,500.</p> <p>Non Network: EE only \$2,750; EE +Family: Individual \$3,300 / Family \$5,500</p> | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . |
| Are there services covered before you meet your deductible ? | Yes, preventive care with Network providers. | You will have to meet the deductible before the plan pays for any services. This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. There are no other specific deductibles . | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | <p>Medical and Pharmacy combined Out-of-Pocket:</p> <p>Network: \$6,650 Individual / \$13,300 Family</p> <p>Non Network: \$4,500 Individual / \$9,000 Family</p> <p>Network and Non Network accumulators apply separately.</p> | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums , balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |

Questions: Call 1-800-332-0307 or visit us at www.bcbsks.com.

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 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

| Important Questions | Answers | Why this Matters: |
|--|---|---|
| <p>Will you pay less if you use a Network provider?</p> | <p>Yes. For a list of preferred providers, see www.bcbsks.com or call 1-800-332-0307.</p> | <p>This plan uses a provider Network. You will pay less if you use a provider in the plan's Network. You will pay the most if you use an Non Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your Network provider might use an Non Network provider for some services (such as lab work). Check with your provider before you get services.</p> |
| <p>Do you need a referral to see a specialist?</p> | <p>No.</p> | <p>You can see the specialist you choose without a referral.</p> |

[* For more information about limitations and exceptions, see the **plan** or policy document at www.bcbsks.com.]

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All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|---|--|
| | | Network Provider (You will pay the least) | Non Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| | Specialist visit | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| | Preventive care/screening /immunization | \$0 copayment | Deductible plus 50% coinsurance | Breast Cancer Screenings (Mammograms, Ultrasounds, and MRI's) and Pap Smears - Not limited to once per year / Network 100% regardless of diagnosis. Immunizations with Non Network providers covered in full up to age 6 only. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | After deductible , covered lab services paid at 100% when using preferred labs (Quest, Stormont Vail, and The University of Kansas Health System). |
| | Imaging (CT/PET scans, MRIs) | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| If you need drugs to treat your illness or condition | Generic drugs | Deductible plus 20% coinsurance (retail or mail order) | Deductible plus 20% coinsurance on the plans allowed charge | First fill is a 30 day supply at retail and mail. A 90 day supply is allowed at retail and mail for subsequent refills. |
| | Prescription drug coverage is administered by Caremark Preferred brand drugs | Deductible plus 35% coinsurance (retail or mail order) | Deductible plus 35% coinsurance on the plans allowed charge | Deductible : \$2,750 Individual / \$5,500 Family Out-of-Pocket Maximum : \$6,650 Individual / \$13,300 Family |

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| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|--|
| | | Network Provider (You will pay the least) | Non Network Provider (You will pay the most) | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com | Non-preferred brand drugs | Deductible plus 60% coinsurance (retail or mail order) | Deductible plus 60% coinsurance on the plans allowed charge | Contraceptives: Covered with 0% member coinsurance. Non Preferred Contraceptives: Covered subject to 60% member coinsurance. Compound medications covered only at a Network Pharmacy. |
| | Specialty drugs* | Deductible plus 30% coinsurance per 30 day supply. | --none-- | All fills must be filled through CVS Caremark Specialty (1-800-237-2767). |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization is required. |
| | Physician/surgeon fees | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization is required. |
| If you need immediate medical attention | Emergency room care | Deductible plus 35% coinsurance | Deductible plus 35% coinsurance | Must meet emergency criteria. |
| | Emergency medical transportation | Deductible plus 35% coinsurance | Deductible plus 35% coinsurance | Must meet emergency criteria. |
| | Urgent care | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| If you have a hospital stay* | Facility fee (e.g., hospital room) | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization is required. |
| | Physician/surgeon fees | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization is required. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| | Inpatient service or Residential Treatment Facilities* | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization is required for inpatient services and Residential Treatment Facilities. For help call Lucet at 1-800-952-5906. |

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| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|---|--|
| | | Network Provider (You will pay the least) | Non Network Provider (You will pay the most) | |
| If you are pregnant | Office visits | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Medical necessity is required for stays longer than 48/96 hours. |
| | Childbirth/delivery professional services | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Medical necessity is required for stays longer than 48/96 hours. |
| | Childbirth/delivery facility services | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Medical necessity is required for stays longer than 48/96 hours. |
| If you need help recovering or have other special health needs | Home health care* | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization may be required. |
| | Rehabilitation services | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior authorization required. |
| | Habilitation services | Not covered | Not covered | Unless under Autism rider of the policy. |
| | Skilled nursing care* | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior Authorization required. |
| | Durable medical equipment | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior Authorization may be required by the TPA. |
| | Hospice services* | Deductible plus 35% coinsurance | Deductible plus 50% coinsurance | Prior Authorization may be required. Inpatient Hospice care limited to 6 months. |
| If your child needs dental or eye care | Children's eye exam | \$0 copayment for first annual visit, then deductible plus 35% coinsurance | Deductible plus 50% coinsurance | |
| | Children's glasses | Not Covered | Not Covered | |
| | Children's dental check-up | Not covered under Medical Plan | Not covered under Medical Plan | |

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Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Long-term care
- Weight loss programs
- Cosmetic surgery
- Private-duty nursing
- Dental care (Adult)
- Routine foot care

Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric surgery
- Non-emergency care when traveling outside the U.S. See www.bcbs.com/already-a-member/coverage-home-and-away.html
- Hearing aids - \$5,000 / 3 years
- Routine eye care (Adult)
- Infertility treatment
- Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

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Language Access Services:

| | | |
|--------------------|---|----------------|
| Spanish (Español): | Para obtener asistencia en Español, llame al | 1-800-432-3990 |
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa | 1-800-432-3990 |
| Chinese (中文): | 如果需要中文的帮助，请拨打这个号码 | 1-800-432-3990 |
| Navajo (Dine): | Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' | 1-800-432-3990 |

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of Network pre-natal care and a hospital delivery)

| | |
|---|---------|
| ■ The plan's overall deductible | \$2,750 |
| ■ Specialist coinsurance | 35% |
| ■ Hospital (facility) coinsurance | 35% |
| ■ Other coinsurance | 35% |

This EXAMPLE event includes services like:

[Specialist](#) office visits (prenatal care)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (ultrasounds and blood work)
[Specialist](#) visit (anesthesia)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$2,750 |
| Copayments | \$0 |
| Coinsurance | \$3,400 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$70 |
| The total Peg would pay is | \$6,220 |

Managing Joe's type 2 Diabetes

(a year of routine Network care of a well-controlled condition)

| | |
|---|---------|
| ■ The plan's overall deductible | \$2,750 |
| ■ Specialist coinsurance | 35% |
| ■ Hospital (facility) coinsurance | 35% |
| ■ Other coinsurance | 35% |

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (including disease education)
[Diagnostic tests](#) (blood work)
[Prescription drugs](#)
[Durable medical equipment](#)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$1,900 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$3,500 |
| The total Joe would pay is | \$5,400 |

Mia's Simple Fracture

(Network emergency room visit and follow up care)

| | |
|---|---------|
| ■ The plan's overall deductible | \$2,750 |
| ■ Specialist coinsurance | 35% |
| ■ Hospital (facility) coinsurance | 35% |
| ■ Other coinsurance | 35% |

This EXAMPLE event includes services like:

[Emergency room care](#) (including medical supplies)
[Diagnostic test](#) (x-ray)
[Durable medical equipment](#) (crutches)
[Rehabilitation services](#) (physical therapy)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$2,750 |
| Copayments | \$0 |
| Coinsurance | \$20 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$10 |
| The total Mia would pay is | \$2,780 |

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

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