

# Affirmative Action Plan

The company's Affirmative Action Plan is available for inspection by any applicant or employee upon written request. Such request should be submitted to the Office of Diversity, Equity, and Inclusion (DEI) at the following mailing address:

**Blue Cross and Blue Shield of Kansas  
ATTN: Office of DEI  
PO BOX 239  
Topeka, KS 66601-9913**

***if internal,***  
mail stop 813B4

The Office of DEI will schedule a time for the applicant or employee to view the plan during normal office hours. For further questions please contact the Office of DEI, ext. 8500.