

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

MPN:

Ins:

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,500 person / \$3,000 family for In-Network. There is no coverage for Out-of-Network services. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No. There are no other specific <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$4,950</b> person / <b>\$9,900</b> family for In-Network. There is no coverage for Out-of-Network services.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsks.com /providerdirectory or call 1-800-432-3990 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copay/visit for 5 visits; once 5 visits are met, visits are subject to deductible then 20% coinsurance.	Not Covered	Telemedicine: Office visits provided via Telemedicine will be paid at 100% of the allowable charge. All other services provided via Telemedicine are subject to the same Cost Sharing provisions as a Non-Telemedicine service.	
	Specialist visit	\$50 copay/visit	Not Covered	none	
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Not Covered	Immunizations as identified by the Center of Medicare and Medicaid Services.	
lé vou hove a toot	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 20% coinsurance	Not Covered	none	
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible then 20% coinsurance	Not Covered	none	
	Tier 1 Tier 2	\$10 copay \$30 copay	Not Covered	Copay applies until Maximum Out-of-Pocket is met. Generic drugs are mandatory if available unless physician prescribes a brand drug.	
If you need drugs to treat your illness or condition	Tier 3	\$65 copay	Not Covered	Copay applies until Maximum Out-of-Pocket is met.	
	Tier 4	\$100 copay	Not Covered	Copay applies until Maximum Out-of-Pocket is met.	
More information about prescription drug coverage is available at www.bcbsks.com	Tier 5* Tier 6*	Deductible then 25% coinsurance. The coinsurance amount will not exceed \$500 per prescription.	Not Covered	After deductible is met, coinsurance applies until Maximum Out-of-Pocket is met. Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 20% coinsurance	Not Covered	none	
surgery	Physician/surgeon fees	Deductible then 20% coinsurance	Not Covered	none	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.] **Questions:** Call **1-800-432-3990** or visit us at **www.bcbsks.com**. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at

0	Services You May Need	What You Will Pay		Limitations Evacutions 8 Other Important	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$300 copay then deductible and 20% coinsurance	\$300 copay then deductible and 20% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Urgent care	\$25 copay/visit	Not Covered	Same as office visit. For emergency services, out-of-network is subject to the in-network benefits.	
If you have a hospital stay*	Facility fee (e.g., hospital room)	Deductible then 20% coinsurance	Not Covered	none	
ii you nave a nospitai stay	Physician/surgeon fees	Deductible then 20% coinsurance	Not Covered	none	
If you need mental health,	Outpatient services	\$25 copay/visit	Not Covered	none	
behavioral health, or substance abuse services	Inpatient services*	Deductible then 20% coinsurance	Not Covered	none	
	Office visits	Deductible then 20% coinsurance	Not Covered	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then 20% coinsurance	Not Covered	none	
	Childbirth/delivery facility services	Deductible then 20% coinsurance	Not Covered	none	
	Home health care*	Deductible then 20% coinsurance	Not Covered	none	
	Rehabilitation services	Deductible then 20% coinsurance	Not Covered	Speech Therapy: Limited to 90 visits per Insured per benefit period.	
If you need help recovering or have other special health needs	Habilitation services	Deductible then 20% coinsurance	Not Covered	none	
liceus	Skilled nursing care*	Deductible then 20% coinsurance	Not Covered	none	
	Durable medical equipment	Deductible then 20% coinsurance	Not Covered	none	

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C		What You Will Pay		Limitations Fragutions 9 Other Immediate	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Hospice services*	Deductible then 20% coinsurance	Not Covered	none	
If your child needs dental or eye care	Children's eye exam	\$50 copay/visit	Not Covered	Vision services are limited to Insureds through the benefit period in which they turn age 19. Screening for children under 5 years which is covered at 100% as Preventive.	
	Children's glasses	Deductible then 20% coinsurance	Not Covered	Eyeglasses are limited to Insureds through the benefit period in which they turn age 19.	
	Children's dental check-up	\$0. Children's dental check-ups are without cost share.	Not Covered	Dental cleanings and periodic evaluations are covered at 100%. All other dental services are subject to deductible and/or coinsurance. Dental services are limited to Insureds through the benefit period in which they turn age 19.	

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#### **Excluded Services & Other Covered Services:**

Spinal manipulations

<ul> <li>Abortion (except in the case when the life of the mother is endangered)</li> </ul>	Acupuncture	Bariatric surgery			
Cosmetic surgery	<ul> <li>Dental care (Adult)</li> </ul>	Hearing aids			
Long-term care	Non-emergency care when traveling outside the U.S. See <a href="https://www.bcbs.com/already-a-member/coverage-home-and-away.html">www.bcbs.com/already-a-member/coverage-home-and-away.html</a>	Routine eye care (Adult)			
Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Infertility treatment	Private-duty nursing	Routine foot care			

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <a href="insurance.kansas.gov">insurance.kansas.gov</a>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.tealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.tealthCare.gov">Marketplace</a>, visit <a href="https://www.tealthCare.gov">www.tealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <u>insurance.kansas.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$1,500 \$50 20% 20%	<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$1,500 \$50 20% 20%	<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$1,500 \$50 20% 20%
This EXAMPLE event includes services like:  Specialist office visits (prenatal care)  Childbirth/Delivery Professional Services  Childbirth/Delivery Facility Services  Diagnostic tests (ultrasounds and blood work)  Specialist visit (anesthesia)		This EXAMPLE event includes services like:  Primary care physician office visits (including disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment		This EXAMPLE event includes services like:  Emergency room care (including medical supplies)  Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$1,500	<u>Deductibles</u>	\$1,100	<u>Deductibles</u>	\$1,500
Copayments	\$10	Copayments	\$1,200	Copayments	\$300
Coinsurance \$2,200		Coinsurance	\$0	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$3,770	The total Joe would pay is	\$2,320	The total Mia would pay is	\$2,000

The plan would be responsible for the other costs of these EXAMPLE covered services.

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