Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

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| Important Questions   | Answers   | Why this Matters:   |  |
|---|---|---|--|
| What is the overall<br><u>deductible</u> ?                                | <b>\$4,500</b> person / <b>\$9,000</b> family for In-Network.<br>There is no coverage for Out-of-Network<br>services. Doesn't apply to In-Network<br>preventive care. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes, preventive care.   | For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |  |
| Are there other<br>deductibles<br>for specific<br>services?               | No. There are no other specific deductibles.  | You don't have to meet <u>deductibles</u> for specific services.  |  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | <b>\$7,500</b> person / <b>\$15,000</b> family for In-<br>Network. There is no coverage for Out-of-<br>Network services.  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |  |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See <u>www.bcbsks.com</u><br>/ <u>providerdirectory</u> or call<br>1-800-432-3990 for a list of <u>network</u><br><u>providers</u> .                             | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |  |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |  |

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| <b>O</b>  |   | What Yo                                      | u Will Pay   | Linitations Frankform 9 Other Investored  |  |
|---|---|--|--|---|--|
| Common<br>Medical Event   | Services You May Need                             | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
| If you visit a health care provider's office or clinic          | Primary care visit to treat an injury or illness  | Deductible then \$0                          | Not Covered  | Telemedicine: Services provided via Telemedicine<br>are subject to the same Cost Sharing provisions as a<br>non-Telemedicine service.   |  |
| ·   | <u>Specialist</u> visit                           | Deductible then \$0                          | Not Covered  | none  |  |
|   | Preventive<br>care/screening/immunization         | \$0. Preventive is without cost share.       | Not Covered  | Immunizations as identified by the Center of Medicare and Medicaid Services.  |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)     | Deductible then \$0                          | Not Covered  | none  |  |
|   | Imaging (CT/PET scans, MRIs)                      | Deductible then \$0                          | Not Covered  | none  |  |
|   | Tier 1<br>Tier 2                                  | Deductible then \$0                          | Not Covered  | Generic drugs are mandatory if available unless physician prescribes a brand drug.  |  |
| If you need drugs to treat<br>your illness or condition         | Tier 3  | Deductible then \$50<br>copay                | Not Covered  | Copay applies until Maximum Out-of-Pocket is met.   |  |
| More information about  | Tier 4  | Deductible then 50% coinsurance              | Not Covered  | After deductible is met, coinsurance applies until<br>Maximum Out-of-Pocket is met.   |  |
| prescription drug coverage<br>is available at<br>www.bcbsks.com | <u>Tier 5</u> *<br><u>Tier 6</u> *                | Deductible then 50%<br>coinsurance           | Not Covered  | After deductible is met, coinsurance applies until<br>Maximum Out-of-Pocket is met. Specialty Drugs must<br>be obtained from the Blue Cross and Blue Shield of<br>Kansas Designated Specialty Pharmacy. If a<br>Specialty Prescription Drug is obtained from a<br>Pharmacy other than our Designated Specialty<br>Pharmacy, the drug will not be eligible for benefits. |  |
| If you have outpatient  | Facility fee (e.g., ambulatory<br>surgery center) | Deductible then \$0                          | Not Covered  | none  |  |
| surgery   | Physician/surgeon fees                            | Deductible then \$0                          | Not Covered  | none  |  |

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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| 0   |   | What You Will Pay                            |  | Limitations Exceptions 8 Other Immentant   |  |
|---|---|--|--|--|--|
| Common<br>Medical Event                           | Services You May Need                     | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|   | Emergency room care                       | Deductible then \$0                          | Deductible then \$0                                | none   |  |
| If you need immediate medical attention           | Emergency medical transportation          | Deductible then \$0                          | Deductible then \$0                                | none   |  |
|   | <u>Urgent care</u>                        | Deductible then \$0                          | Not Covered  | For emergency services, out-of-network is subject to the in-network benefits.  |  |
| If you have a beapital atou*                      | Facility fee (e.g., hospital room)        | Deductible then \$0                          | Not Covered  | none   |  |
| If you have a hospital stay*                      | Physician/surgeon fees                    | Deductible then \$0                          | Not Covered  | none   |  |
| If you need mental health,                        | Outpatient services                       | Deductible then \$0                          | Not Covered  | none   |  |
| behavioral health, or<br>substance abuse services | Inpatient services*                       | Deductible then \$0                          | Not Covered  | none   |  |
|   | Office visits                             | Deductible then \$0                          | Not Covered  | none   |  |
| If you are pregnant                               | Childbirth/delivery professional services | Deductible then \$0                          | Not Covered  | none   |  |
|   | Childbirth/delivery facility services     | Deductible then \$0                          | Not Covered  | none   |  |
|   | Home health care*                         | Deductible then \$0                          | Not Covered  | none   |  |
| If you need help recovering                       | Rehabilitation services                   | Deductible then \$0                          | Not Covered  | Speech Therapy: Limited to 90 visits per Insured per benefit period.   |  |
| or have other special health                      | Habilitation services                     | Deductible then \$0                          | Not Covered  | none   |  |
| needs   | Skilled nursing care*                     | Deductible then \$0                          | Not Covered  | none   |  |
|   | Durable medical equipment                 | Deductible then \$0                          | Not Covered  | none   |  |
|   | Hospice services*                         | Deductible then \$0                          | Not Covered  | none   |  |
| If your child needs dental or eye care            | Children's eye exam                       | Deductible then \$0                          | Not Covered  | Vision services are limited to Insureds through the benefit period in which they turn age 19. Screening for children under 5 years which is covered at 100% as Preventive. |  |
|   | Children's glasses                        | Deductible then \$0                          | Not Covered  | Eyeglasses are limited to Insureds through the benefit period in which they turn age 19.   |  |

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|  | <b>O</b>                                  | Services You May Need      | What You Will Pay  |  | Limitations Everytions 9 Other Important   |  |
|--|---|----------------------------|--|--|--|--|
|  | Common<br>Medical Event                   |                            |  | Out-of-Network Provider<br>(You will pay the most) |  |  |
|  | lf your child needs dental or<br>eye care | Children's dental check-up | \$0. Children's dental<br>check-ups are without<br>cost share. | Not Covered  | Dental cleanings and periodic evaluations are<br>covered at 100%. All other dental services are<br>subject to deductible and/or coinsurance. Dental<br>services are limited to Insureds through the benefit<br>period in which they turn age 19. |  |

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| <ul> <li>Abortion (except in the case when the life of the<br/>mother is endangered)</li> </ul> | Acupuncture  | Bariatric surgery   |
|---|--|---|
| Cosmetic surgery  | Dental care (Adult)  | Hearing aids  |
| <ul> <li>Long-term care</li> </ul>  | <ul> <li>Non-emergency care when traveling outside the U.S.<br/>See <u>www.bcbs.com/already-a-member/coverage-<br/>home-and-away.html</u></li> </ul> | Routine eye care (Adult)  |
|   |  |   |
| other Covered Services (Limitation may apply to t   | these services. This isn't a complete list. Please see you   | r <u>plan</u> document.)  |
| Other Covered Services (Limitation may apply to t Infertility treatment                         | <ul> <li>hese services. This isn't a complete list. Please see your</li> <li>Private-duty nursing</li> </ul>   | <ul> <li><u>plan</u> document.)</li> <li>Routine foot care</li> </ul> |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <u>insurance kansas.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

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## Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

| Spanish (Español): | Para obtener asistencia en Español, llame al   | 1-800-432-3990 |
|--------------------|--|----------------|
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa  | 1-800-432-3990 |
| Chinese (中文):      | 如果需要中文的帮助,请拨打这个号码  | 1-800-432-3990 |
| Navajo (Dine):     | Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'   | 1-800-432-3990 |
|                    | ————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——— |                |

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery) |          | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition) |         | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care) |         |
|---|----------|--|---------|--|---------|
| The plan's overall deductible   | \$4,500  | The plan's overall deductible  | \$4,500 | The <u>plan's</u> overall <u>deductible</u>                                      | \$4,500 |
| Specialist deductible   | \$4,500  | Specialist deductible  | \$4,500 | Specialist <u>deductible</u>   | \$4,500 |
| Hospital (facility) <u>deductible</u>   | \$4,500  | Hospital (facility) <u>deductible</u>  | \$4,500 | Hospital (facility) <u>deductible</u>  | \$4,500 |
| Other <u>deductible</u>   | \$4,500  | Other <u>deductible</u>  | \$4,500 | Other <u>deductible</u>  | \$4,500 |
| This EXAMPLE event includes services like:  |          | This EXAMPLE event includes services like:   |         | This EXAMPLE event includes services like:                                       |         |
| Specialist office visits (prenatal care)  |          | Primary care physician office visits (including Emergency room care (includi                             |         | Emergency room care (including medic   | al      |
| Childbirth/Delivery Professional Services   |          | disease education)   |         | supplies)  |         |
| Childbirth/Delivery Facility Services   |          | Diagnostic tests (blood work) Diagnostic test (x-ray)  |         |  |         |
| Diagnostic tests (ultrasounds and blood work)   |          | Prescription drugs   |         | Durable medical equipment (crutches)   |         |
| Specialist visit (anesthesia)   |          | Durable medical equipment  |         | Rehabilitation services (physical therapy)                                       |         |
| Total Example Cost  | \$12,700 | Total Example Cost   | \$5,600 | Total Example Cost   | \$2,800 |
| In this example, Peg would pay:   |          | In this example, Joe would pay:  |         | In this example, Mia would pay:  |         |
| Cost Sharing  |          | Cost Sharing   |         | Cost Sharing   |         |
| <u>Deductibles</u>  | \$4,500  | <u>Deductibles</u>   | \$2,300 | <u>Deductibles</u>   | \$2,800 |
| <u>Copayments</u>   | \$0      | <u>Copayments</u>  | \$700   | <u>Copayments</u>  | \$0     |
| <u>Coinsurance</u>  | \$0      | <u>Coinsurance</u>   | \$0     | Coinsurance  | \$0     |
| What isn't covered  |          | What isn't covered   |         | What isn't covered   |         |
| Limits or exclusions  | \$60     | Limits or exclusions   | \$20    | Limits or exclusions   | \$0     |
| The total Peg would pay is \$4,560  |          | The total Joe would pay is   | \$3,020 | The total Mia would pay is   | \$2,800 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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