MPN: Ins:

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call . For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call to request a copy.

| Important Questions   | Answers   | Why this Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | <b>\$350</b> person / <b>\$700</b> family for In-Network.<br>There is no coverage for Out-of-Network<br>services. Doesn't apply to In-Network<br>preventive care. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member<br>must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid<br>by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes, preventive care.   | For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br>deductibles<br>for specific<br>services?               | No. There are no other specific deductibles.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | <b>\$650</b> person / <b>\$1,300</b> family for In-Network.<br>There is no coverage for Out-of-Network<br>services.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See <u>www.bcbsks.com</u><br>/ <u>providerdirectory</u> or call<br>1-800-432-3990 for a list of <u>network</u><br><u>providers</u> .                         | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| 0   |  | What You Will Pay                            |  |   |  |
|---|--|--|--|---|--|
| Common<br>Medical Event   | Services You May Need                            | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
| If you visit a health care<br><u>provider's</u> office or clinic                          | Primary care visit to treat an injury or illness | \$25 copay/visit                             | Not Covered  | Telemedicine: Office visits provided via Telemedicine<br>will be paid at 100% of the allowable charge. All other<br>services provided via Telemedicine are subject to the<br>same Cost Sharing provisions as a Non-<br>Telemedicine service.  |  |
|   | <u>Specialist</u> visit                          |  | Not Covered  | none  |  |
|   | Preventive<br>care/screening/immunization        | \$0. Preventive is without cost share.       | Not Covered  | Immunizations as identified by the Center of Medicare and Medicaid Services.  |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)    | Deductible then 20% coinsurance              | Not Covered  | none  |  |
| n you have a lest   | Imaging (CT/PET scans, MRIs)                     | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|   | Tier 1<br>Tier 2                                 | \$10 copay<br>\$30 copay                     | Not Covered  | Copay applies until Maximum Out-of-Pocket is met.<br>Generic drugs are mandatory if available unless<br>physician prescribes a brand drug.  |  |
| If you need drugs to treat<br>your illness or condition                                   | Tier 3   | Deductible then 20% coinsurance              | Not Covered  | After deductible is met, coinsurance applies until Maximum Out-of-Pocket is met.  |  |
| More information about<br>prescription drug coverage<br>is available at<br>www.bcbsks.com | Tier 4   | Deductible then 20% coinsurance              | Not Covered  | After deductible is met, coinsurance applies until Maximum Out-of-Pocket is met.  |  |
|   | <u>Tier 5</u> *<br><u>Tier 6</u> *               | Deductible then 20% coinsurance              | Not Covered  | After deductible is met, coinsurance applies until<br>Maximum Out-of-Pocket is met. Specialty Drugs must<br>be obtained from the Blue Cross and Blue Shield of<br>Kansas Designated Specialty Pharmacy. If a<br>Specialty Prescription Drug is obtained from a<br>Pharmacy other than our Designated Specialty<br>Pharmacy, the drug will not be eligible for benefits. |  |
| If you have outpatient<br>surgery   | Facility fee (e.g., ambulatory surgery center)   | Deductible then 20% coinsurance              | Not Covered  | none  |  |

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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| 0  |   | What You Will Pay                            |  |   |  |
|--|---|--|--|---|--|
| Common<br>Medical Event  | Services You May Need                     | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
| If you have outpatient surgery                                       | Physician/surgeon fees                    | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Emergency room care                       | Deductible then 20% coinsurance              | Deductible then 20% coinsurance                    | none  |  |
| If you need immediate<br>medical attention                           | Emergency medical transportation          | Deductible then 20% coinsurance              | Deductible then 20% coinsurance                    | none  |  |
|  | <u>Urgent care</u>                        | \$25 copay/visit                             | Not Covered  | Same as office visit. For emergency services, out-of-<br>network is subject to the in-network benefits. |  |
| If you have a hospital stay*   | Facility fee (e.g., hospital room)        | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Physician/surgeon fees                    | Deductible then 20% coinsurance              | Not Covered  | none  |  |
| If you need mental health,   | Outpatient services                       | \$25 copay/visit                             | Not Covered  | none  |  |
| behavioral health, or substance abuse services                       | Inpatient services*                       | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Office visits                             | Deductible then 20% coinsurance              | Not Covered  | none  |  |
| lf you are pregnant  | Childbirth/delivery professional services | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Childbirth/delivery facility services     | Deductible then 20% coinsurance              | Not Covered  | none  |  |
| If you need help recovering<br>or have other special health<br>needs | Home health care*                         | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Rehabilitation services                   | Deductible then 20% coinsurance              | Not Covered  | Speech Therapy: Limited to 90 visits per Insured per benefit period.                                    |  |
|  | Habilitation services                     | Deductible then 20% coinsurance              | Not Covered  | none  |  |
|  | Skilled nursing care*                     | Deductible then 20% coinsurance              | Not Covered  | none  |  |

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| Common   |                            | What You Will Pay  |  | Limitations Exceptions & Other Important   |  |
|--|----------------------------|--|--|--|--|
| Common<br>Medical Event  | Services You May Need      | Network Provider<br>(You will pay the least)                   | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
| If you need help recovering<br>or have other special health<br>needs | Durable medical equipment  | Deductible then 20% coinsurance                                | Not Covered  | none   |  |
|  | Hospice services*          | Deductible then 20% coinsurance                                | Not Covered  | none   |  |
| If your child needs dental or<br>eye care                            | Children's eye exam        | \$50 copay/visit   | Not Covered  | Vision services are limited to Insureds through the benefit period in which they turn age 19. Screening for children under 5 years which is covered at 100% as Preventive.   |  |
|  | Children's glasses         | Deductible then 20% coinsurance                                | Not Covered  | Eyeglasses are limited to Insureds through the benefit period in which they turn age 19.   |  |
|  | Children's dental check-up | \$0. Children's dental<br>check-ups are without<br>cost share. | Not Covered  | Dental cleanings and periodic evaluations are<br>covered at 100%. All other dental services are<br>subject to deductible and/or coinsurance. Dental<br>services are limited to Insureds through the benefit<br>period in which they turn age 19. |  |

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| Abortion (except in the case when the life of the mother is endangered) | Acupuncture  | Bariatric surgery  |
|---|--|--|
| Cosmetic surgery  | Dental care (Adult)  | Hearing aids   |
| Long-term care  | <ul> <li>Non-emergency care when traveling outside the U.S.<br/>See <u>www.bcbs.com/already-a-member/coverage-</u><br/>home-and-away.html</li> </ul> | • Routine eye care (Adult)                                     |
|   | <u>nome and away nam</u>   |  |
| ther Covered Services (Limitation may apply to t                        | hese services. This isn't a complete list. Please see you  | r <u>plan</u> document.)                                       |
| ther Covered Services (Limitation may apply to t                        | · · · · · · · · · · · · · · · · · · ·  | <ul> <li>plan document.)</li> <li>Routine foot care</li> </ul> |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit <u>insurance.kansas.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

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## Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

| Spanish (Español): | Para obtener asistencia en Español, llame al   | 1-800-432-3990 |
|--------------------|--|----------------|
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa  | 1-800-432-3990 |
| Chinese (中文):      | 如果需要中文的帮助,请拨打这个号码  | 1-800-432-3990 |
| Navajo (Dine):     | Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'   | 1-800-432-3990 |
|                    | ————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——— |                |

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery) |          | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition) |         | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care) |         |
|---|----------|--|---------|---|---------|
| The <u>plan's</u> overall <u>deductible</u> \$350   |          | The plan's overall deductible  | \$350   | The <u>plan's</u> overall <u>deductible</u>   | \$350   |
| Specialist copayment  | \$50     | Specialist copayment   | \$50    | Specialist copayment  | \$50    |
| Hospital (facility) <u>coinsurance</u>  | 20%      | Hospital (facility) <u>coinsurance</u>   | 20%     | Hospital (facility) <u>coinsurance</u>  | 20%     |
| Other coinsurance   | 20%      | Other <u>coinsurance</u>   | 20%     | Other <u>coinsurance</u>  | 20%     |
| This EXAMPLE event includes services like:  |          | This EXAMPLE event includes services like:   |         | This EXAMPLE event includes services like:  |         |
| Specialist office visits (prenatal care)  |          | Primary care physician office visits (including  |         | Emergency room care (including medical  |         |
| Childbirth/Delivery Professional Services   |          | disease education)   |         | supplies)   |         |
| Childbirth/Delivery Facility Services   |          | Diagnostic tests (blood work)  |         | Diagnostic test (x-ray)   |         |
| Diagnostic tests (ultrasounds and blood work)   |          | Prescription drugs   |         | Durable medical equipment (crutches)  |         |
| <u>Specialist</u> visit (anesthesia)  |          | Durable medical equipment  |         | Rehabilitation services (physical therapy)  |         |
| Total Example Cost  | \$12,700 | Total Example Cost   | \$5,600 | Total Example Cost  | \$2,800 |
| In this example, Peg would pay:   |          | In this example, Joe would pay:  |         | In this example, Mia would pay:   |         |
| Cost Sharing  |          | Cost Sharing   |         | Cost Sharing  |         |
| <u>Deductibles</u>  | \$350    | <u>Deductibles</u>   | \$350   | <u>Deductibles</u>  | \$350   |
| <u>Copayments</u>   | \$0      | <u>Copayments</u>  | \$200   | <u>Copayments</u>   | \$0     |
| <u>Coinsurance</u>  | \$300    | <u>Coinsurance</u>   | \$90    | Coinsurance   | \$300   |
| What isn't covered  |          | What isn't covered   |         | What isn't covered  |         |
| Limits or exclusions  | \$60     | Limits or exclusions   | \$20    | Limits or exclusions  | \$0     |
| The total Peg would pay is  | \$710    | The total Joe would pay is   | \$660   | The total Mia would pay is  | \$650   |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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