Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

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Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<b>\$1,500</b> person / <b>\$3,000</b> family for In-Network. There is no coverage for Out-of-Network services. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$7,800</b> person / <b>\$15,600</b> family for In- Network. There is no coverage for Out-of- Network services.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsks.com</u> / <u>providerdirectory</u> or call 1-800-432-3990 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 copay/visit	Not Covered	Telemedicine: Office visits provided via Telemedicine will be paid at 100% of the allowable charge. All other services provided via Telemedicine are subject to the same Cost Sharing provisions as a Non- Telemedicine service.	
	<u>Specialist</u> visit	\$60 copay/visit	Not Covered	none	
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Not Covered	Immunizations as identified by the Center of Medicare and Medicaid Services.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 25% coinsurance	Not Covered	none	
n you have a test	Imaging (CT/PET scans, MRIs)	Deductible then 25% coinsurance	Not Covered	none	
	Tier 1	\$15 copay	Not Covered	Generic drugs are mandatory if available unless physician prescribes a brand drug.	
If you need drugs to treat your illness or condition	Tier 2	\$30 copay	Not Covered	none	
More information about prescription drug coverage is available at www.bcbsks.com	Tier 3	\$60 copay	Not Covered	none	
	<u>Tier 4</u> *	\$250 copay	Not Covered	Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible then 25% coinsurance	Not Covered	none	
	Physician/surgeon fees	Deductible then 25% coinsurance	Not Covered	none	

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

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		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	Deductible then 25% coinsurance	Deductible then 25% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation	Deductible then 25% coinsurance	Deductible then 25% coinsurance	none	
	<u>Urgent care</u>	\$45 copay/visit	Not Covered	For emergency services, out-of-network is subject to the in-network benefits.	
If you have a hospital stay*	Facility fee (e.g., hospital room)	Deductible then 25% coinsurance	Not Covered	none	
n you have a nospital stay	Physician/surgeon fees	Deductible then 25% coinsurance	Not Covered	none	
If you need mental health,	Outpatient services	\$30 copay/visit	Not Covered	none	
behavioral health, or substance abuse services	Inpatient services*	Deductible then 25% coinsurance	Not Covered	none	
	Office visits	Deductible then 25% coinsurance	Not Covered	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then 25% coinsurance	Not Covered	none	
	Childbirth/delivery facility services	Deductible then 25% coinsurance	Not Covered	none	
	Home health care*	Deductible then 25% coinsurance	Not Covered	none	
If you need help recovering	Rehabilitation services	\$30 copay/visit	Not Covered	Speech Therapy: Limited to 90 visits per Insured per benefit period.	
or have other special health needs	Habilitation services	\$30 copay/visit	Not Covered	none	
	Skilled nursing care*	Deductible then 25% coinsurance	Not Covered	none	
	Durable medical equipment	Deductible then 25% coinsurance	Not Covered	none	

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Common		What You Will Pay		Limitationa Expontiona 8 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Hospice services*	Deductible then 25% coinsurance	Not Covered	none	
If your child needs dental or eye care	Children's eye exam	\$60 copay/visit	Not Covered	Vision services are limited to Insureds through the benefit period in which they turn age 19. Screening for children under 5 years which is covered at 100% as Preventive.	
	Children's glasses	Deductible then 25% coinsurance	Not Covered	Eyeglasses are limited to Insureds through the benefit period in which they turn age 19.	
	Children's dental check-up	\$0. Children's dental check-ups are without cost share.	Not Covered	Dental cleanings and periodic evaluations are covered at 100%. All other dental services are subject to deductible and/or coinsurance. Dental services are limited to Insureds through the benefit period in which they turn age 19.	

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.] Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-432-3990 to request a copy. **Excluded Services & Other Covered Services:** 

<ul> <li>Abortion (except in the case when the life of the mother is endangered)</li> </ul>	Acupuncture	Bariatric surgery
Cosmetic surgery	Dental care (Adult)	Hearing aids
Long-term care	<ul> <li>Non-emergency care when traveling outside the U.S. See <u>www.bcbs.com/already-a-member/coverage-home-and-away.html</u></li> </ul>	Routine eye care (Adult)
ther Covered Services (Limitation may apply to t	hese services. This isn't a complete list. Please see you	r <u>plan</u> document.)
Other Covered Services (Limitation may apply to t           Infertility treatment	<ul> <li>hese services. This isn't a complete list. Please see you</li> <li>Private-duty nursing</li> </ul>	<ul> <li>plan document.)</li> <li>Routine foot care</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <u>insurance.kansas.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

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## Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990
	————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.———	

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The <u>plan's</u> overall <u>deductible</u>	\$1,500	The <u>plan's</u> overall <u>deductible</u>	\$1,500	The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$60 05%	Specialist copayment	\$60	Specialist copayment	\$60
Hospital (facility) <u>coinsurance</u>	25%	Hospital (facility) <u>coinsurance</u>	25%	Hospital (facility) <u>coinsurance</u>	25%
Other <u>coinsurance</u>	25%	Other <u>coinsurance</u>	25%	Other <u>coinsurance</u>	25%
This EXAMPLE event includes services like:		This EXAMPLE event includes services like:		This EXAMPLE event includes services like:	
Specialist office visits (prenatal care)		Primary care physician office visits (including		Emergency room care (including medical	
Childbirth/Delivery Professional Services		disease education)		supplies)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Diagnostic test (x-ray)	
Diagnostic tests (ultrasounds and blood work)		Prescription drugs		Durable medical equipment (crutches)	
<u>Specialist</u> visit (anesthesia)		Durable medical equipment		Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$900	<u>Deductibles</u>	\$1,500
<u>Copayments</u>	\$10	<u>Copayments</u>	\$900	<u>Copayments</u>	\$300
Coinsurance	\$2,800	Coinsurance	\$0	Coinsurance	\$100
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$4,370	The total Joe would pay is	\$1,820	The total Mia would pay is	\$1,900

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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